

## Environment Policy Statement

The Directors and Management of Pinacl Solutions UK Limited are fully committed to the protection of the environment, prevention of pollution, compliance with environmental legislation and fulfilment of our compliance obligations. Pinacl Solutions UK Limited are committed to the continual improvement of the environmental management system to enhance environmental performance.

The scope and context of this policy and its supporting documentation includes Pinacl Solutions UK Limited's operations and business support functions. The scope includes the design, installation and maintenance of Information Technology and Telecommunication systems.

This policy applies to all Pinacl Solutions UK Limited employees, third party contractors, consultants, temporary personnel at Head Office. The context includes our environmental obligations to Employees, Shareholders, Customers, Suppliers, Contractors, Landlord, Neighbours, Environmental Groups, Environment Agency, and Local Council.

The Environmental Management System (EMS) operated within Pinacl Solutions UK Limited is designed to comply with the requirements of ISO 14001:2015. This policy will be reviewed annually and will be made available to all Interested Parties.

### Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by communicating the EMS policy to all employees.
- Strive to ensure that all employees, agency staff, contractors, customers and members of the public are aware of the environmental impacts of our business and understand how we can work together to meet the needs of our business in a safe and sustainable manner.
- Reduce the environmental impact of our operations, supply chain and customer solutions.
- Report and audit our environmental performance to improve accountability and to drive continual improvement of our EMS.
- Ensure that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS by effective communication.
- Ensure that the relevant needs and expectations of Interested Parties are considered and met if deemed to be compliance obligations.
- Plan to achieve our environmental objectives:
  - To reduce energy and resource consumption
  - To minimise the amount of waste generated
  - To reduce emissions to air
  - To prevent pollution
  - To re-use and recycle where possible
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Meet or exceed all relevant UK, European and International legislative and regulatory requirements and agreements.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.
- Provide leadership towards continual environmental improvement.

**Rob Bardwell**

**Managing Director**

25<sup>th</sup> April 2018

